

CURRICULUM VITAE
ANTONELLA VALMORBIDA

Senior Expertise in Democratic governance and Citizens' participation



- 1. **Family name:** VALMORBIDA
- 2. **First names:** Antonella
- 3. **Date of birth:** 10th of June 1968, in Switzerland (Canton of Neuchatel)
- 4. **Nationality and contacts** Italian, job : C/o Council of Europe, Strasbourg (F), residence, Via Thaon di Revel
Vicenza (IT), mob : 0039 335 5236341,
antonella.valmorbida@gmail.com
- 4. **Civil status:** Married, three children
- 5. **Education:**

Institution (Date from – Date to)	Degree(s) or Diploma(s) obtained:
October 1987/March 1993, University of Political Sciences, Milan (Italy)	Master Degree in International Law and Economics, University of Political Sciences of Milan Thesis "The Concept of Nation", Laurea <i>cum lode (with mention)</i> Sub thesis Research on the nationalities in USSR
January 2006, <i>Open Society Institute, Budapest (Hungary)</i>	<i>Certificate, Management Diversity and Multi ethnic communities, Specialization in Public Service Delivery</i>
June 2001, INCORE, <i>Initiative on Conflict Resolution and Ethnicity), University of Ulster, UK, Northern Ireland, Londonderry – Derry</i>	<i>Certificate, Post graduate course, "Dealing with t he past of conflict, methodologies and actions to be undertaken in the phase of stabilization of a crisis</i>

April 2000, Partners Romania, Bucharest, Foundation for Local Development financed by Local Government and Public Service Reform Initiative of Open Society Institute. Sinaia Romania	Certificate, <i>Regional Program for Capacity Building in Governance and Local Leadership for Central&Eastern European countries</i> Field test of the manuals adopted on the matter by UNHABITAT Conflict management and Participatory Planning Process. Training of Trainers
July 1999 London School of Economics and Political Studies, European Institute	Certificate, The European Union and the New World Order. (Nature of European Union - Business, competition and finance - Transition in Eastern and Central Europe in the 1990s - Society and Identity in Europe - Europe and the World)
April 1999, Organized by Partners Romania. Foundation for Local Development financed by Local Government and Public Service Reform Initiative of Open Society Institute. Sinaia	Certificate, <i>Regional Program for Capacity Building in Governance and Local Leadership for Central&Eastern European countries</i> Local Government Management
May 1999, British Council, Northern Ireland, UK, Belfast	Certificate, Post-graduate course British Council, Northern Ireland Topics : Human Rights : their protection at the national level

6. Language skills: (1 – excellent; 5 – basic)

Language	Reading	Speaking	Writing
English	1	1	1
French	Second mother tongue		
Italian	Mother tongue		
German	2	2	2
Spanish	1	2	3
Serbian	3	3	4
Russian	3	4	4

7. Membership of Professional Bodies and elected position

>From October 2008 to October 2011, elected **President of the Committee on Democracy and Civil Society of the Conference of the International Non Governmental Organisations** (400 International Non Governmental registered to today), based at the Council of Europe (Strasbourg)

Working group on Belarus and promote of the Code on Participation of NGOs.

http://www.coe.int/t/ngo/conf_civ_en.asp

Now, coordinator for the working group implementing the Code on Good Practices for citizens into decision making, of the Conference of the IONGs of the Council of Europe

>From November 2009 (and for the second mandate), elected as **Member of the Steering Committee of the forum Civil Society of Eastern Partnership of the European Union (Azerbaijan, Armenia, Georgia, Belarus, Ukraine, Moldova)**

Responsible for Lobbying and inclusion of local governance and cooperation with Local Authorities

From January to November 2011, co Chair of the Civil Society Forum for Eastern Partnership and coordinator of the Sub Group on Local Administration and Public Administration Reform.

www.eap-csf.eu/

>From 1996, member of the Steering Committee of the programme Working Together, Local Government management programme in Central and Eastern Europe, head in Bucharest, Romania
Capacity building and strategic planning for Local Authorities (Management, leadership, participatory planning process, fighting against corruption)
Programme of UNHabitat, LGI Budapest (Local Government and Public Reform Initiative)
Assisting the World Bank Institute in the Fight against corruption.

>From 2008 – Member of the Structural Dialogue on the programme Europe for Citizens, European Commission, http://eacea.ec.europa.eu/citizenship/programme/priority_themes_en.php
Promoting local governance and dialogue between citizens' and local governments in Europe.

>From 2008 – Official partner of the European Local Democracy Week (http://www.coe.int/t/congress/demoweeek/default_en.asp)
Promotion of good expertises of Local governments in Europe and participation of civil society.
Hundreds of testimonial municipalities involved

Registered Journalist in the Register of the Region Veneto (Italy)

8. Other Skills: *Proficient computer user*

9. Present Position:

> Director of the Association of the Local Democracy Agencies (www.alda-europe.eu)

ALDA : 160 Members local governments and associations (including associations of local authorities) in all over Europe and civil society groups; Mission :
to promote local governance and citizenship cooperation
15 people full time employed and 20 consultants. 200 Municipalities in Europe involved in projects.

Contracted professor of the University of Padova, Faculty of Political Sciences, Lecturer on International Decentralized Cooperation,
Advanced Master on Sciences of High Administration - exchanges and best practices with European Local Governments on international cooperation. Comparative studies on local governments in Europe.

10. Years within the Firm : ALDA, 12 years – University of Padova, 3 years

11. Key Qualifications: *Senior Democratic local governance and active citizenship expert*

15 years of experience in management of programs promoting democratic governance and active citizenship in South Eastern Europe ; in Eastern Europe ; in MED and ENPI areas

Capacities in these different fields:

Needs Assessment , Projects Drafting, Implementation, Partnership and networking, Fundraising (grants and tenders), Development of an alternative commercial strategy and technical assistance, Financial reporting and support to accounts, Financial management, Evaluation, Reporting, Follow up , Senior trainer, Technical assistance for Local authorities and Civil Society groups, Staff management and organizational management and changes, EU integration programmes

Democratic Governance :

Management and implementation of programs for Public administration Reform, Regulatory Reform, Legislative strengthening, Government ethics, Participatory Planning Process in Policy making at local level. Decentralised cooperation., Technical assistance and for local authorities and civil society groups. Media regulation in transitional countries.

Extensive knowledge of European Union local governments policies, organization and trends.

Target groups : local governments and other administrations and civil society groups.

Civil Society Strengthening

Access to information, freedom of expression, Organizational development for Civil society Groups, advocacy, Citizen Participation, Opinion surveys, advocacy. Active Citizenship methods and actions.

Promotion of Active Citizenship :Development and implementation of modules and programmes, innovative ways of consultation and involvement of citizens

European Integration programmes support :Development and implementation of programme of local authorities and civil society in the process of European Integration and promotion of European active citizenship in Preaccession countries (Croatia, Albania, Macedonia) and approaches in Serbia and Bosnia and Herzegovina and Turkey and knowledge and experience in ENPI programmes (Eastern Partnership and MED area)

Countries of specific experience : Western Balkans, Belarus, Russia, Moldova, Azerbaijan, Cyprus, Turkey. New members States (Lithuania Bulgaria, Romania) MED : Algeria, Marocco

Multicultural dimension

>Management of network of 20 nationalities

>Working team of 5 nationalities

> Programmes and coordination of post conflict areas (in the Balkans and in Southern Caucasus)

> Promoting multicultural approaches to governance issues in Turkey and Northern Africa, experience with different languages management and assertiveness

> Experience in all the European States and Neighbouring Countries

12. Specific experience in the region:

Country	Date from - Date to	Country	Date from - Date to
Serbia / Kosovo (as Director of ALDA and LDAs coordinator)	2003-2011	Montenegro (as Director of ALDA and LDAs coordinator)	2000-2010 (as Director of ALDA and LDAs coordinator)
Croatia (field)	1996-2000	Albania (as Director of ALDA and LDAs coordinator)	2008-2011
Croatia (as Director of ALDA and LDAs coordinator)	2000- 2011	Belarus (as Director of ALDA and involved in Eastern Partnership Civil Society Forum)	2005-2011
Bosnia and Herzegovina (field work)	1995-2000	Georgia (as Director of ALDA and involved in Eastern Partnership Civil Society Forum)	2006-2011
Bosnia and Herzegovina (as Director of ALDA and LDAs coordinator)	2000-2011	Armenia, Georgia and Azerbaijan (as Director of ALDA and involved in Eastern Partnership Civil Society Forum and implementing unit of ALDA programmes)	2009-2011
Cyprus (field work)	1998	Turkey (As director of ALDA)	2010
Morocco (Field work)	2009-2011	Algeria (As director of ALDA)	2010
Russia (field work)	2008-2009		

<p>12/1999 - Present</p>	<p>Strasbourg (France) c/o Council of Europe</p>	<p><i>Association of the Local Democracy Agencies</i></p>	<p>Director</p>	<p>Management and implementation of programs for community development , local governance and citizens participation International NGO management , Members networking, Coordination for 13 Local Democracy Agencies on the field 160 members (LGs and Associations of Lgs); average 2.500.000 Euro a year, budget. Operating grant for the European Commission, Europe for Citizens</p> <p>Focus: Local Governance and Citizenship participation 6 countries (FRYOM, Kosovo, Serbia, Montenegro, Croatia, Bosnia and Herzegovina and Georgia), pilot projects in Belarus and Russian Federation, Azerbaijan, Armenia, Morocco, Algeria, Israel, Fundraising for the Association and for the Local Democracy Agencies ,Management of the funds (including governmental donors, EC, UN, Foundations), Information, training and support for the Delegates on the field, Designing and co-ordination of programmes for local authorities, civil servants and NGOs, media regulation in transitional countries. Contacts with NGOs, International donors, international organizations and other agencies working in the democratization and civil society activities, Staff management for 20 consultants project managers and 15 permanent staff, Strategic planning and visioning for the Association, Governing Board and Members’ assistance, Communication and visibility strategy Management of the funds of the Association : 14 millions of Euro since 1999. Members : 160 local authorities and civil society groups in Europe</p> <p>Specific management of the Association : institutional meetings, elaboration of memberships oriented services, working groups with the members, staff management and interaction between the Governing Board and staff.</p> <p>Specific experience in participation of civil society and role of local government in the European Union enlargement process and Neighboring countries (supported by DG Enlargement and DG Culture, Relex/EESA and other Agencies), UNDP</p> <p>Specific expertise as senior trainer for the organization in 1) participatory planning process 2) conflict management and negotiation skills for civil society and local governments 3) public good governance 4) decentralization 5) local government management</p> <p>Cooperation with the Council of Europe, the European Commission, the Committee of the Regions, the European and Economic Social Committee.</p>
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Some Relevant projects:

2009 – Morocco : **Participatory Planning Process and consultation of citizens for the Urban Development plan** - drafting of the programme and implementation

2003-2006 – Macedonia, Croatia, Serbia, Bosnia Herzegovina : **Conflict management for local authorities and civil Society, Participatory Planning Process in Local Development** – draft of the programme and ad hoc trainer and expert

2008 – 2011: 15 Projects in Europe, elaboration and field test of **the Module on Active Citizenship** (Local authorities and Civil Society) – partnership and coordination

2010 – 5 projects in Europe : Implementation of the **Code of Good Practice on Civil Participation, of the Council of Europe** - partnership and coordination

2010 – Algeria : **Implementation of capacities of the migrants and participatory process in the public policies** - partnership and coordination

2007-2011 – Macedonia : **Support to Decentralisation and Local Governance** in Macedonia (local authorities, cultural policies, environment and heritage, local economic development, youth policies) - partnership and coordination

2007-2011 : European States - Projects of the programme Europe for Citizens : **Citizens' panel** and involvement of citizens in decision making process - draft of the programme and ad hoc trainer and expert

2005-2009 : European States _ programme Europe for Citizens : **Participation of citizens to the decision making process at the Local Level and with Local Governments an added value of the European Citizenship** - draft of the programme, management and ad hoc trainer and expert

2005-2011 : European States _ programme Europe for Citizens, **supporting twinning activities** of municipalities to promote local governance

2005-2008 : Belarus, **Regional development and capacity building for local authorities** - draft of the programme and ad hoc trainer and expert

2008- 2011 : Belarus : **Strengthening civil society and involvement in decision making at the local level** (programmme ACSOBE, REACT, Tandem) supported by the European Commission

2010/2011 : Brindisi (Italy) : **Active Citizenship and institutionalization of consultation practices with local governments in Europe** - draft of the programme and ad hoc trainer and expert

2008-2011 : **European Week on Local Democracy** : projects with European cities to promote dialogue and participation of citizens - expert

2010-2011 – Programme in Europe : **Innovative actions of participation of citizens to Local Governments decision making process** : volunteering as programme draft of the programme, coordination and ad hoc trainer and expert

2009-2011 : Azerbaijan : **promotion of local governance in Azerbaijan and construction of an LDA** draft of the programme and ad hoc trainer and expert

2006-2011 : Georgia : **promotion of local governance in Azerbaijan and construction of an LDA**, draft of the programme and ad hoc trainer and expert

2010 -2011 Armenia : **promotion of local governance in Azerbaijan and construction of an LDA**

May 1997/ January 2000	Croatia	<i>Local Democracy Agency in Sisak, S. I. A. Radica 2a. Sisak.</i>	Director	<p><i>Expert in community Development and institution building.</i> The program of the Local Democracy Agency is a part of the program of the Congress of the Local and Regional Authorities of the Council of Europe, as an international action of decentralized cooperation, which has the aim to follow and assist the democratic transition in Eastern Europe.</p> <p>Objectives of the program :</p> <ul style="list-style-type: none"> fl Creation of all the conditions for the development of local democracy, civil society and capacity building, raise the awareness of civil society, civi education and development of NGOs fl Involvement of the local community fl Organization of the fundraising of the actions <p>The management of European programs for institution building and post-war reconstruction and establishment of civil society, democratization, promotion of civil society, promotion and protection of human rights, confidence building measures, institution building, includes :</p> <ul style="list-style-type: none"> fl Coordination and management : <p>the whole program at the local level from an economic and political point of view (planning of the local needs, definition of the annual plan and budget, management of the current expenses and annual auditing for the sponsors)</p> <p>Management and full responsibility of international programs (1.500.000 DEM for three years)</p> <p>Management (writing the project, fundraising, implementation, reporting and auditing).</p>
2009/to present	Italy	<i>University of Padova</i>	Associate professor	<i>Associate Professor, Advanced Master on Public Administration, Political Sciences, University of Padova, Expertise on Decentralised cooperation and local governments governance</i>
2011 to present	Turkey	<i>UNDP</i>	Senior expert	<i>LAR II – Further Assistance to Local Administrative Reform in Turkey – trainer on Peer to Peer Learning process</i>
March – December 2007	Russia/I taly	Soges SpA	Senior expert	Support to the administrative reform in Russia, expert in legal and economic components, European Union expertise, TACIS programme Drafting of expertise on European experience in different field of local governments (Staff management, leadership, management of services, property, etc)
June 2003	Moldov a	Progeco Srl	Senior Expert	Support for the Moldavian Presidency at the Council of Europe, TACIS Program Training and lecture on immigrations and citizenship in Europe
January - June 2002	France (Strasbo urg)	Council of Europe	Senior Expert	Report on the decentralized co-operation and city to city programs between with the towns of South East Europe

August 1999- June 2000	Cyprus	International Association of Human Rights	Expert consultant	Promotion of civil society, promotion and protection of human rights, confidence building measures by the : * development of a program of confidence building measures between the associations for human rights of the two parts of the island, Greek and Turkish *Definition of the program *Promotion of civil society and public awareness *Protection and promotion of human rights Target groups : two local NGOs including 40 members.
June 2009	Romania	FPDL Romania and UNHabitat	Expert consultant	Field test of the UN Habitat training manuals on Participatory Planning Process and Conflict Management. The manuals were consequently used worldwide. http://www.fpd.ro/publications.php?do=training_manuals&id=9
January 1999- June 2000	Italy	Codess Sociale (Venice)	Expert consultant	<i>Responsible for their European programs and for increasing the international impact of their activities (social programs, development of civil society, equal treatment, discrimination, youth, multicultural activities)</i> <i>Member of the planning office which defines the strategies of growth of the society.</i> <i>Codess Sociale is a non-profit organization which employees more than 1000 people all around Italy.</i>
January 2000 – January 2002	Italy	Codess Sociale (Venice)	Trainer	1. Trainer for management of non-profit organisations (fundraising, social sector, international and European programs (EU programs in the member States, ENAIP Veneto, Codess Sociale Venezia) 2.Trainers for local governments in Conflict Management and Participatory Planning Process (Codess Sociale Venezia) 3. Technical Assistance for local authorities for Conflict Management and Participatory Planning Process (city of Mogliano Veneto, Italy)
Since 1993 to 1999	Italy	Il Gazzettino and il Sole 24 Ore	Contributor	Regular articles on politics and international relations, including human rights issues
1996/1999	Italy	Centro Studi sull'Impresa	Consultant	Centre of research on the history and enterprises of the Venetian region
1995/2000	Italy	Association of Venitian towns	Press officer and PR	Organisation of events and PR activities for the municipalities and focus on citizens' engagement. Public Relation of the Association (500 associated towns) Conferences and debates. Quarterly newsletter Press officer with the local and national media

1995/1999	Italy/Bosnia Herzegovina	IPAB Vicenza	Expert in international cooperation	<p>Promotion and protection of human rights, solidarity actions for the children of Sarajevo, actions between the city of Vicenza and Sarajevo by the :</p> <ul style="list-style-type: none"> * Development of the program of cooperation between Vicenza and Sarajevo * Coordination with several actors and sponsors in Italy and Bosnia * Campaign for the long distance adoptions (150 long distance adoptions) * Organization of school exchanges and cultural events between the two cities * Fundraising (150.000 DEM managed) * Cooperation between the institutions of the two cities * Focal point for humanitarian activities for Sarajevo * Publishing of books for raising funds for the orphans children * Articles and public relations of the program <p>Collecting scholarship for 150 children for three years.</p>
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15. Other relevant information (e.g., Publications)

- ***The city to city cooperation, the involvement of cities in South Eastern Europe***, 2004, Official document of the Council of Europe.
- ***Ten years of activities of the Local Democracy Agencies, 2004*** : a specific methodology : the multilateral decentralized cooperation, Official document of the Council of Europe
- ***Cities for Peace and Democracy in Europe***, programme of the DG Culture and Education of the European Union, ALDA publication
- ***EurAction and the citizens panel and a consultative approach to citizens***, programme of the DG Culture and Education of the European Union, ALDA publication
- ***Decentralisation in South Eastern Europe : conference report of the UCLG*** - <http://www.cities-localgovernments.org/> , Committee on Decentralisation / Conference in Skodra (Albania, Nov 2009)
- ***A partnership for Democratic Reforms and European Integration, Acts of the 3rd annual assembly of the Eastern Partnership civil society Forum***, Nov 2011
- ***I percorsi dello Sviluppo, Cooperazione Decentrata, Diritti Umani e Processi di democratizzazione, Volume 14-2011***. Promoted by Region Veneto and University of Padova, International studies. 2011

You Tube focus

Belarus and Democracy – Brussels 2010: http://www.youtube.com/watch?v=HH-Swgy_SSo

Conference on Volunteering and Democracy, Poland, 2011 :
<http://www.youtube.com/user/AldaEu#p/a/u/1/hWHNcFNw-Oo>

Programme in Algeria for enhancing the Capacity of the Migrants :
<http://www.youtube.com/user/AldaEu#p/u/28/zc93-PncOBI>

Launch of the General Assembly 2010
http://www.youtube.com/user/AldaEu#p/u/57/2IMuDxf_s_w0

16. Personal skills

1. Positive and open attitude to new attitudes and experience

Despite a rather distrustful approach towards the future in Europe at the moment, I still keep a very positive and open attitude. I wake up every morning with a new idea and enthusiasm. I am interested and always expect for the good news of the day. If they do not come, *well, I wait for them for the next day.*

Examples

1 : We were contacted, by chance, by an organisation (financed by USAID), to present a project proposal to organise a study visit for parliamentarians from Armenia to France. My staff was relatively reluctant because of the time (one week) and the fact that the visit of the Parliament in Paris would have been very difficult. With my impulse, we organised a wonderful and high profile event, which paved our way to the work in Armenia.

2. I had a plan to put in more academics terms my professional experience. The access to University is practically closed in Italy. With my dedication and enthusiasm, I managed to access a possibility in Padua University by proposing innovative approach to teaching and collecting more Erasmus students.

2. Capacity to support stress and frequent travels

In Europe, travels are relatively short. However, because of this, they can be very frequent. Despite my role, I have counted 56 missions In 2010, from one to 4 days long. Travels are part of my live and approach to life. I can work for back office during my work.

I am able to support stress due to financial issues. ALDA had to face some strong cash flow problems in my organisation and I faced it, finding solution with the banks and other loans solution.

3. Family and hobbies

I have three children. Margherita and Guglielmo (are twins of 11 years old) and Elena of 7 years old. I am extremely attached to them and to my husband, Fabio (he is a computer technician for Apple Computers). My family represents my everything and my balance. I need to find a place for them in my mind and in my time. I don't separate strictly "work and family" (otherwise I would not have been able to do what I do). I live permanently with my work, and with my family. The choice is being constantly on line (internet, Iphone, etc) but also to try to be next to them as much as possible.

My hobbies are mostly reading books (depending on the season from detective stories in the summer to complex books in the winter). I also love travelling but because of my job, I have enough with my professional missions and prefer to stay with the family when I am not working.