



"Intercultural sensitivity is all around"

Training course on developmental model of intercultural sensitiveness and how it can be put into youth work practice

08 - 16 April 2015, Recoaro Terme (VI), Italy

Themes of the Training course:

Nowadays interculturality is part of our everyday life and work. People who work with young people face with several challenges to be in a situation which based on cultural background and they don't know how to react or don't understand why they react how they react. Ambiguity is everywhere, among young people and between young person and youth worker. It is essential nowadays to develop and improve our intercultural competence with emphasis on intercultural sensitiveness because we don't have to travel to an other country to face with different culture, different cultures come to us, different cultures are around us. That is a really positive change nevertheless we have to learn to handle our fears and learn to understand, tolerate and accept each other and to learn to live together. Youth workers have to be prepared for that and provide support for young people they work with to become interculturally sensitive for each other and go through the phases of intercultural sensitiveness and understand their and others' reactions.

Milton J. Bennett made a fantastic theory called Developmental model of intercultural sensitiveness which can be used in youth work and put it in practice in everyday lives and work of youth workers. The academic model can be adapted to youth work activities which gives opportunity for youth workers to support young people to understand each other and improve their abilities to function together even they represent a Muslim and a Jewish family.

The overall aim of the Training course is to train youth workers, youth leaders, teachers, social workers, etc. on use the Milton J. Bennett model in their daily work and lives in order to improve their intercultural competence to work with different target groups e.g. minorities, immigrants, Roma young people, etc. 8 phases of the model have to be understood by youth workers and share methods, tools and techniques how they can support young people from different cultural background to reach the certain phase or go forward to the next phase in local level then invent new youth projects e.g. youth exchanges, EVS and trainings in order to improve intercultural competences of young people in European level according to the proposals of Erasmus +.

Learning objectives of the Training course are:

- Getting acquainted with the theory of Milton J. Bennett: Developmental model of intercultural sensitiveness;

- Develop and improve intercultural competence through the model as recognising phases of the model: Ambiguity; Getting to know other culture; Understand other culture; Tolerance of differences; Acceptance of differences; Appreciation of diversity; Adaptation; Ability to function in other culture.
- How this theory can be used in practice in the daily lives and daily work with young people with fewer opportunities of youth workers, youth leaders, teachers, social workers, etc.
- Invent new Key Action 1 Mobility projects for young people and youth workers as youth exchanges and EVS for young people, trainings for youth workers on intercultural sensitiveness according to the proposals of Erasmus + Programme.

The methodology of the Training course:

The training course will be learner-centred because first of all the people who work with young people having different cultural backgrounds have to be aware that how sensitive they are interculturally and how much they need to improve their intercultural competence. So an experienced trainer team will prepare participatory and creative methods of non – formal education through the phases of the model of Milton J. Bennett and youth workers can through all phases and make self – assessment regarding to their own intercultural competence with special focus on intercultural sensitiveness. Meanwhile they have to consider how they can support their target groups to go through these phases in their lives as well and share, exchange and invent methods, tools and techniques to develop and improve to reach or go further from the certain phase.

Therefore, the training course will be theoretical and practical.

Theoretical part will be the self – assessment part regarding to own intercultural sensitiveness of participants based on the Model. Practical part will be to share, exchanges and explore methods, tools and techniques to support young people with different cultural background to go through the phases. Then invent international youth projects to experience interculturality in European level.

The whole training course is aimed at putting the Developmental model of intercultural sensitiveness into local and European youth work practice.

The methodological flow of the project:

- Get to know the Developmental model of intercultural sensitiveness made by Milton J. Bennett;
- To adapt the academic model to youth work reality through self –assessment and dialogue space;
- Go through the 8 phases of the model: Ambiguity; Getting to know other culture; Understand other culture; Tolerance of differences; Acceptance of differences; Appreciation of diversity; Adaptation; Ability to function in other culture and share, exchange and explore methods, tools and techniques how they can be used by with and for young people with different cultural backgrounds;
- Invent new youth projects as youth exchanges, EVS and training supported by Key Action 1 Mobility projects for young people and youth workers according to the proposals of Erasmus +

Who can participate in the Training course?:

- At least 18 years old and there is no upper age limit!

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- Youth workers, youth leaders, teachers, social workers, etc. who are directly working with young people who are having different cultural backgrounds;
- Having youth work experiences;
- Ready to take part in the whole training course;
- Have organizational support for further youth activities;
- To be able to communicate English.

Eligible countries: Italy, Hungary, Finland, Turkey, Spain, Romania, Greece, Malta, France, Croatia

Applicant organisation: Studio Progetto, Italy

Preliminary programme:

Hours	Day 1 Arrival day	Day 2 Getting to know US	Day 3 Day of Ambiguity	Day 4 Day of Intercultural sensitiveness	Day 5 Day of self - assessment	Day 6 Day of local practice	Day 7 Day of international practice	Day 8 Day of Future steps	Departure day
8.00 – 9.00		<i>breakfast</i>	<i>breakfast</i>	<i>breakfast</i>	<i>breakfast</i>	<i>breakfast</i>	<i>breakfast</i>	<i>breakfast</i>	<i>breakfast</i>
09.30– 11.30	Arrival of participants	Official welcome Getting to know each other II.	Developmental model of intercultural sensitiveness by Milton J. Bennett	Phase4: Tolerance of differences	Phase8: Ability to function in other culture	Preparing a proposal for methods, tools and techniques to put the theory into practice in local level Coffee break	General overview of Erasmus + with special focus on Key Action 1	Presenting the planned youth projects Feedback	<i>Departure of participants</i>
11.30– 12.00		Coffee break	Coffee break	Coffee break	Coffee break		Coffee break	Coffee break	
12.00– 13.30		Group building activity – explore our surrounding	Phase1: Ambiguity	Phase5: Acceptance of differences	Intercultural sensitiveness – how sensitive am I?		Development of intercultural sensitiveness within youth exchange and EVS	Dissemination and Exploitation strategy	
13.30– 15.00	<i>Lunch</i>	<i>Lunch</i>	<i>Lunch</i>	<i>Lunch</i>	<i>Lunch</i>	<i>Lunch</i>		<i>Lunch</i>	
15.00- 16.30	Registration and accommodation	Intro of the TC Aim and objectives Day by day programme Expectations Learning needs	Phase2: Get to know other culture	Phase6: Appreciation of differences	Sightseeing Free afternoon	Proposal for methods, tools and techniques to put the theory into practice in local level	Development of intercultural sensitiveness within mobility projects of youth workers	Fill in Youthpass certificate – dialogue space	
16.30		<i>Coffee break</i>	<i>Coffee break</i>	<i>Coffee break</i>		<i>Coffee</i>		<i>Coffee break</i>	

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- 17.00						<i>break</i>			
17.00– 19.00	Icebreaking Getting to know each others and the training venue	The aim of our organisations: what our organisation and target group will benefit from my participation here? Flower power	Phase3: Understand other culture Flower power	Phase7: Adaption Flower power		Proposal for methods, tools and techniques to put the theory into practice in local level	Working on common youth projects with special focus on intercultural sensitiveness Flower power	Evaluation of the TC	
19.00- 20.00	<i>Dinner</i>	<i>Dinner</i>	<i>Dinner</i>	<i>Dinner</i>	<i>Dinner</i>	<i>Dinner</i>	<i>Dinner</i>	<i>Dinner</i>	
20.00-	Social & informal evening	Ambiguity evening	Organisational bingo	Movie evening	Karaoke evening	Intercultural party with locals	Working evening	Farewell evening	

Financial conditions:

The food and accommodation will be provided and paid by the organizers. Travels costs will be reimbursed by bank transfer after the course (in Euros €), after receiving all the original tickets and boarding passes.

There is 30 EUR participation fee!

The reimbursement fee will be counted according to the distance calculator of European Commission:

Country	Maximum travelling reimbursement per participant (tickets, invoices will be needed!!!)
Hungary	€ 275,00
Finland	€ 360,00
Turkey	€ 360,00
Spain	€ 275,00
Romania	€ 275,00
Greece	€ 275,00
Malta	€ 275,00
France	€ 180,00
Croatia	€ 180,00

Please, fill in the Registration form bellow and send it back till 20th of February 2015 to the following email address: progettazione@studioprogetto.org

If you have any questions, please don't hesitate to contact us!

REGISTRATION FORM

Personal Data

The contact details you provide us below will be used for all correspondence!

First Name [as on your passport]		Family Name [as on your passport]	
Nationality		Age:	Gender <input type="checkbox"/> Female <input type="checkbox"/> Male
Complete address			
Postal code		Town	Country
Phone (preferably mobile) [with full international dial codes]		Fax [with full international dial codes]	
Email		Website	

Language(s) abilities: Please mention all languages in which you are able to work and indicate your level for each of it (B-basic, G-good, VG-very good, F-fluent, MT-mother tongue) Anyway we would like to remind you that main working language will be English.

	Listening	Speaking	Reading	Writing
English				
Other languages [please specify]				

Do you have any **special needs or requirements** that the host organisation should know about? (E.g. mobility, medical needs, allergies, dietary restrictions, smoker/non-smoker)

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Your organisation

Name			
Complete address			
Postal code		Town	Country
Phone [with full international dial codes]		Fax [with full international dial codes]	
Email		Website	

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Activity level	<input type="checkbox"/> local	<input type="checkbox"/> regional	<input type="checkbox"/> national	<input type="checkbox"/> international
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Please describe briefly your organisation

What are the objectives, main activities and target group of your organisation?

What are your roles (volunteer, youth worker, board member, director ...) and your tasks? Please say how long you have been involved in youth work?

Knowledge and experiences

What type of training (if any) have you followed regarding intercultural learning or Erasmus + programme?

What is your level of knowledge of the programmes, listed below?

	Low	Medium	High
Erasmus + KA1 Mobility projects for young people and youth workers in general	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
KA1 youth exchanges	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
KA1 European Voluntary Service	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
KA1 Youth workers mobility	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Motivation and Expectations:

Please describe briefly your motivation to participate within this TC?

What would you like to learn, understand and experience during this TC?

What contributions can you bring for the TC?

Please indicate us the name and full contact details of a person to be contacted in case of emergency during the course

Name					
Complete address					
Postal code		Town		Country	
Phone [with full international dial codes]			Fax [with full international dial codes]		
Email					

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Please take note of the following conditions that will apply if you are selected to take part in the TC.

1. I commit myself to participate in the whole process, including:
 - to prepare myself carefully for the training course and to do all remote preparation work the team will ask for,
 - to take part in the full duration of the training course
 - to participate in the whole evaluation process
2. I understand that the information I provided on my special needs does not remove my own personal responsibility for ensuring my own health.

Signature of applicant:

Date:

Supporting signatures:

I confirm my organisation/institution/Local Authority wishes to take part in transnational activities through the training course "**Intercultural sensitivity is all around**" and that the above-named person has the support of my organisation and has obtained full permission to be released from his/her usual duties to undertake this training course.

Name and Position (manager/senior officer/board member) of organisation's representative:

Signature of organisation's representative:

Date:

Applications should be sent by e-mail to: progettazione@studioprogetto.org no later than 20.02.2015.

If for any reason you are no longer able to attend the TC, please inform us as soon as possible so that the training organisers can ensure a replacement from the waiting list.