



What is multi-way labour integration?

Job-training model for third-country nationals in Slovenia, provided by Povod in cooperation with the Employment Service

Facilitated by Samar Zughool (she/her), PhD
candidate in Social Work
Mentor at Povod Institute



Co-Funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or European Commission. Neither the European Union nor the European Commission can be held responsible for them. CODE: 101140939



Goals of the session:

- Exchanging barriers and opportunities in labour integration as a two-way model
- Presenting the job-training model by Povod, in cooperation with the Employment

Service and how does it connect to the MEIC Methodology?

- Discussing lessons learned and exchanging experiences of similar practices, their challenges, and their potential



What is multi-way labour integration and its relation to MEIC Methodology

?

MUTUAL ADAPTATION

Workers + systems

SKILLS + KNOWLEDGE

Value added

WORKPLACES + SERVICES

Change together

NOT ONE-WAY

Not only migrants adapting to the labour market

TWO-WAY / MULTI-WAY



Co-funded by
the European Union

Co-Funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or European Commission. Neither the European Union nor the European Commission can be held responsible for them. CODE: 101140939



The issue of a status-based social rights framework for migrant workers: different rights based on documents, with posted workers as an example.

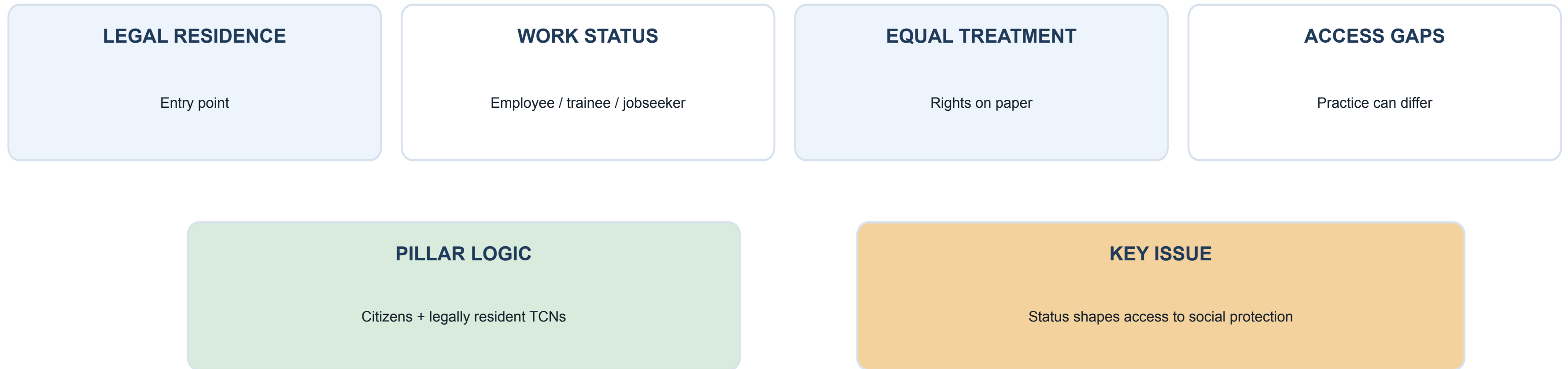


**Co-funded by
the European Union**

Co-Funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or European Commission. Neither the European Union nor the European Commission can be held responsible for them. CODE: 101140939



Access often depends on residence status, work status, or both



Rights exist, but they are often unlocked by legal categories.



Co-funded by
the European Union

Co-Funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or European Commission. Neither the European Union nor the European Commission can be held responsible for them. CODE: 101140939



It is important to clarify that job-training for third-country nationals is intended for people with refugee status who are registered at the Employment Service, as well as for those with permanent residence based on family reunification with a person with refugee status.



How does it connect to the MEIC Methodology?

The job-training model strengthens cooperation between employers, employees, and social enterprises: which EU frameworks does it connect to, and which funding mechanisms support it?



What benefits does it bring to employers, to third-country nationals seeking employment, and to the Employment Service?



**Co-funded by
the European Union**

Co-Funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or European Commission. Neither the European Union nor the European Commission can be held responsible for them. CODE: 101140939



How the module works in practice

Povod, in cooperation with the Employment Service in Ljubljana and Maribor, runs a six-month programme that includes:

- Registration and eligibility check
- Participant matching
- Assessment of individual contributions and barriers
- Identification of obstacles and practical solutions
- Mapping funding opportunities for entrepreneurship
- Referrals to management training



Co-funded by
the European Union

Co-Funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or European Commission. Neither the European Union nor the European Commission can be held responsible for them. CODE: 101140939

• Monthly reporting, policy gap analysis, and follow-up case plans



Success Stories and Lessons Learned from the Programme



Co-funded by
the European Union

Co-Funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or European Commission. Neither the European Union nor the European Commission can be held responsible for them. CODE: 101140939



Exchange among all participants on similar programmes or policies that support labour integration as a two-way process